



INSTITUTO NACIONAL DE ESTADÍSTICA Y GEOGRAFÍA

TABULADOR DE PERCEPCIONES BRUTAS MENSUALES PARA LAS PERSONAS SERVIDORAS PÚBLICAS CONSIDERADAS COMO:

PERSONAL OPERATIVO CON PLAZA PRESUPUESTARIA PERMANENTE

DEL EJERCICIO FISCAL 2026

NIVEL	ZONA ECONÓMICA	PERCEPCIONES								DEDUCCIONES					INGRESO NETO
		SUELDO BASE	COMPENSACIÓN GARANTIZADA	DESPENSA	PREVISIÓN SOCIAL MÚLTIPLE	AYUDA POR SERVICIOS	AYUDA DE TRANSPORTE	COMPENSACIÓN POR DESARROLLO Y CAPACITACIÓN	TOTAL	IMPUESTO SOBRE LA RENTA	CUOTAS DEL SEGURO DE RETIRO, CESANTÍA EN EDAD AVANZADA Y VEJEZ	CUOTAS AL ISSSTE	SEGURO COLECTIVO DE RETIRO	TOTAL	
RA3	III	11,123.00	8,440.28	1,640.00	1,045.00	985.00	1,180.00	2,300.00	26,713.28	3,817.61	822.16	604.04	14.55	5,258.36	21,454.92
	II	10,418.00	7,555.77	1,640.00	1,045.00	985.00	1,180.00	2,300.00	25,123.77	3,478.09	778.98	572.31	14.55	4,843.93	20,279.84
RA2	III	11,123.00	7,986.00	1,640.00	1,045.00	985.00	1,180.00	2,300.00	26,259.00	3,720.57	822.16	604.04	14.55	5,161.32	21,097.68
	II	10,418.00	7,052.29	1,640.00	1,045.00	985.00	1,180.00	2,300.00	24,620.29	3,370.55	778.98	572.31	14.55	4,736.39	19,883.90
RA1	III	11,123.00	7,650.84	1,640.00	1,045.00	985.00	1,180.00	2,300.00	25,923.84	3,648.98	822.16	604.04	14.55	5,089.73	20,834.11
	II	10,418.00	6,514.69	1,640.00	1,045.00	985.00	1,180.00	2,300.00	24,082.69	3,255.71	778.98	572.31	14.55	4,621.55	19,461.14
SA3	III	11,123.00	7,321.38	1,640.00	1,045.00	985.00	1,180.00	2,300.00	25,594.38	3,578.61	822.16	604.04	14.55	5,019.36	20,575.02
	II	10,418.00	6,450.45	1,640.00	1,045.00	985.00	1,180.00	2,300.00	24,018.45	3,241.99	778.98	572.31	14.55	4,607.83	19,410.62
SA2	III	11,123.00	7,051.56	1,640.00	1,045.00	985.00	1,180.00	2,300.00	25,324.56	3,520.98	822.16	604.04	14.55	4,961.73	20,362.83
	II	10,418.00	5,995.52	1,640.00	1,045.00	985.00	1,180.00	2,300.00	23,563.52	3,144.82	778.98	572.31	14.55	4,510.66	19,052.86
SA1	III	11,043.00	6,938.17	1,640.00	1,045.00	985.00	1,180.00	2,300.00	25,131.17	3,479.67	817.26	600.44	14.55	4,911.92	20,219.25
	II	10,418.00	5,750.41	1,640.00	1,045.00	985.00	1,180.00	2,300.00	23,318.41	3,092.46	778.98	572.31	14.55	4,458.30	18,860.11
TA3	III	11,043.00	6,496.49	1,640.00	1,045.00	985.00	1,180.00	2,300.00	24,689.49	3,385.33	817.26	600.44	14.55	4,817.58	19,871.91
	II	10,418.00	5,524.45	1,640.00	1,045.00	985.00	1,180.00	2,300.00	23,092.45	3,044.20	778.98	572.31	14.55	4,410.04	18,682.41
TA2	III	11,043.00	6,402.69	1,640.00	1,045.00	985.00	1,180.00	2,300.00	24,595.69	3,365.29	817.26	600.44	14.55	4,797.54	19,798.15
	II	10,418.00	5,294.43	1,640.00	1,045.00	985.00	1,180.00	2,300.00	22,862.43	2,995.07	778.98	572.31	14.55	4,360.91	18,501.52
TA1	III	11,043.00	6,253.39	1,640.00	1,045.00	985.00	1,180.00	2,300.00	24,446.39	3,333.40	817.26	600.44	14.55	4,765.65	19,680.74
	II	10,418.00	5,177.30	1,640.00	1,045.00	985.00	1,180.00	2,300.00	22,745.30	2,970.05	778.98	572.31	14.55	4,335.89	18,409.41
UA3	III	11,043.00	5,354.54	1,640.00	1,045.00	985.00	1,180.00	2,300.00	23,547.54	3,141.41	817.26	600.44	14.55	4,573.66	18,973.88
	II	10,303.00	5,177.30	1,640.00	1,045.00	985.00	1,180.00	2,300.00	22,630.30	2,945.48	771.93	567.14	14.55	4,299.10	18,331.20
UA2	III	10,487.00	5,354.54	1,640.00	1,045.00	985.00	1,180.00	2,300.00	22,991.54	3,022.65	783.20	575.42	14.55	4,395.82	18,595.72
	II	9,936.00	5,177.30	1,640.00	1,045.00	985.00	1,180.00	2,300.00	22,263.30	2,867.09	749.46	550.62	14.55	4,181.72	18,081.58
UA1	III	9,925.00	5,266.98	1,640.00	1,045.00	985.00	1,180.00	2,300.00	22,341.98	2,883.90	748.78	550.13	14.55	4,197.36	18,144.62
	II	9,638.00	5,125.57	1,640.00	1,045.00	985.00	1,180.00	2,300.00	21,913.57	2,792.39	731.20	537.21	14.55	4,075.35	17,838.22
WA3	III	9,570.00	5,114.90	1,640.00	1,045.00	985.00	1,180.00	2,300.00	21,834.90	2,775.59	727.04	534.15	14.55	4,051.33	17,783.57
	II	9,237.00	4,828.55	1,640.00	1,045.00	985.00	1,180.00	2,300.00	21,215.55	2,643.29	706.64	519.17	14.55	3,883.65	17,331.90
WA2	III	9,570.00	4,689.22	1,640.00	1,045.00	985.00	1,180.00	2,300.00	21,409.22	2,684.66	727.04	534.15	14.55	3,960.40	17,448.82
	II	9,192.00	4,642.50	1,640.00	1,045.00	985.00	1,180.00	2,300.00	20,984.50	2,593.94	703.89	517.14	14.55	3,829.52	17,154.98
WA1	III	9,340.00	4,683.19	1,640.00	1,045.00	985.00	1,180.00	2,300.00	21,173.19	2,634.25	712.95	523.80	14.55	3,885.55	17,287.64
	II	9,192.00	4,518.44	1,640.00	1,045.00	985.00	1,180.00	2,300.00	20,860.44	2,567.44	703.89	517.14	14.55	3,803.02	17,057.42

Nota: La determinación de las cuotas de seguridad social no contempla la prestación de la prima quinquenal.